4Q24 & FY2024 Results



2025.02.10

Disclaimer

This material is not intended to be a solicitation of investment by investors, but rather to enhance investors' understanding and provide information that may be useful in making investment decisions.

Although this material has been prepared on an objective basis, certain plans, estimates, projections, forecasts and other matters may contain expressions of subjective judgment and may differ from actual results in the future, and we cannot guarantee the accuracy and completeness of the financial and operating results described.

Please also note that we do not undertake any obligation to update the facts as of the date hereof.

Accordingly, this material should not be used for any legal purpose and should not be relied upon by investors as to the outcome of their investment, and we do not accept any responsibility or liability for any investment results arising from reliance on the information provided in this material.



Contents

- 01. FY2024 Review
- 02. '24 4Q Highlight
- 03. '24 4Q Results Overview
 - A. Revenue
 - B. Operating Costs
 - C. Operating Profit & Net Profit

04. Q&A

Appendix

· Financial Statements



The subculture market in '24, where competition has become fiercer,

Built solid market position with unique charm of <GoV: NIKKE>,

confirmed the potential for long-term success

Successful major updates

- 1.5 year LAST KINGDOM & 2 year anniversary OLD TALES
- Summer event BEAUTY FULL SHOT, Winter ICE DRAGON SAGA
- 1H24 <Re: Zero> collab., 2H24 <Dave: The Diver> collab. &
 <Evangelion> collab., active IP collaborations throughout FY24

X Continued love for the IP in offline

- Enhanced user engagement and verified users' love for the IP with anniversary event in Japan, Tokyo Game Show, Anime Expo in US, pop-up store at THE HYUNDAI, and AGF in Korea
- Expanded IP business such as <GoV: NIKKE> merchandise sales



With receiving immense love from players worldwide, Established itself as global AAA IP, and formed strong fandom

Since release in April, maintained 9.2 Metacritic user score

- Ranked #1 pre-order in 62 countries
- After launch, ranked #1 sales in major console markets such as US, UK, and Japan
- Maintained PlayStation store score of 4.8/5.0

X Continued content updates like a live-service game

- Boss challenge, new skins & costumes, photo mode, multilingual dubbing, etc.
- NieR: Automata> collaboration DLC released in 2H '24



[2024 Major Updates]

New Year

Jan '24 NEW YEAR, **NEW SWORD** IP Collab.

March '24 Re:CIPE FOR YOU

1.5th year **Anniversary**

April '24 **LAST KINGDOM** Summer Event

July '24 **BEAUTY FULL SHOT**

IP Collab.

July '24 **AEGIS THE DIVER**

IP Collab.

Aug ~ Sept '24 YOU CAN (NOT) **EVADE**

2nd year Anniversary

> Nov '24 OLD **TALES**

Winter Event

Dec '24 ICE DRAGON SAGA

Outstanding accomplishments as a global AAA IP









- Best Planning / Scenario
- Best Sound
- Best Graphics

- Best Character Design
- Popular Game Award
- Excellent Developer Award (Hyung-Tae Kim)



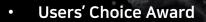


- Best New Character (Eve)
- Best Use of DualSense
- Studio of the Year
- Best Story

- Best Soundtrack
- Best Audio Design
- Best PS5 Game
- Best Graphical Showcase







Special Award





Best Action Game

Best Score and Music





- Best Korean Game
- Game of the Year (GOTY)
- Person of the Year (Hyung-Tae Kim)





- Game of the Year (GOTY)
- Best Soundtrack





Action Game of the Year





New Intellectual Property

4Q'24 Highlight

01.

Continued Love for the IPs

<Goddess of Victory: NIKKE>
Thriving 2nd year anniversary,
stable user metrics

<Stellar Blade>
Global fandom established,
continued fan's heart and
 sales in 4Q

02.

Outstanding Financial Results

Revenue 59 bn KRW
Operating Profit 42 bn KRW
OP Margin 71%

Industry-leading profitability even while developing new titles

03.

Rising Anticipations for Growth

<Goddess of Victory: NIKKE> Upcoming market entry in China (Ongoing preregistration)

<Stellar Blade>
Upcoming platform
 expansion

Financial Results

4Q '24 Results

₩ 4Q '24 revenue 59 bn KRW, operating profit 42 bn KRW, net profit 54 bn KRW

• Recorded the highest annual revenue and operating profit in '24, with 30% / 34% YoY increase respectively

(Unit: M KRW,%)

| Catogony | 4022 | 3Q24 | 4Q24 | Diff. | | |
|--------------------------|---------|---------|--------|----------|--------|--|
| Category | 4Q23 | 3Q24 | | YoY | QoQ | |
| Revenue | 45,818 | 58,018 | 59,258 | 29.3% | 2.1% | |
| GoV: NIKKE | 45,410 | 34,231 | 43,899 | -3.3% | 28.2% | |
| Stellar Blade | - | 22,584 | 14,348 | N/A | -36.5% | |
| Others | 408 | 1,202 | 1,011 | 147.7% | -15.9% | |
| Operating Expense | 13,431 | 22,440 | 17,196 | 28.0% | -23.4% | |
| Operating Profit | 32,387 | 35,577 | 42,062 | 29.9% | 18.2% | |
| ОРМ | 70.7% | 61.3% | 71.0% | 0.3% | 9.7% | |
| Non-operating P&L | (1,335) | (3,754) | 22,290 | 1,769.7% | 693.8% | |
| Net Profit be. Corp. tax | 31,052 | 31,824 | 64,353 | 107.2% | 102.2% | |
| Net profit | 32,618 | 23,484 | 54,168 | 66.1% | 130.7% | |
| NPM | 71.2% | 40.5% | 91.4% | 20.2% | 50.9% | |

| FY2023 | FY2024 | Diff. | |
|---------|--------------------|--------|--|
| F12023 | F12U2 4 | YoY | |
| 168,594 | 219,853 | 30.4% | |
| 164,836 | 153,069 | -7.1% | |
| - | 62,795 | N/A | |
| 3,758 | 3,989 | 6.1% | |
| 57,532 | 71,272 | 23.9% | |
| 111,063 | 148,582 | 33.8% | |
| 65.9% | 67.6% | 1.7% | |
| 3,287 | 23,937 | 628.3% | |
| 114,349 | 172,518 | 50.9% | |
| 106,691 | 142,611 | 33.7% | |
| 63.3% | 64.9% | 1.6% | |

Operating Revenue

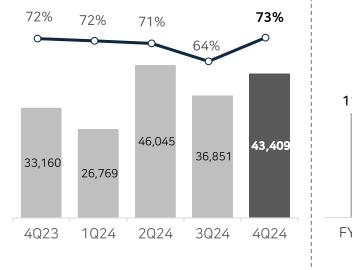
4Q '24 Results

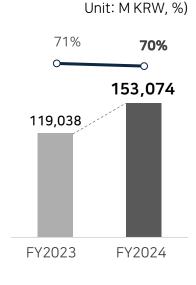
★ 4Q '24 revenue 59 bn KRW (QoQ 2.1%, YoY 29.3%) / EBITDA 43 bn KRW (QoQ 17.8%, YoY 30.9%)

- <GoV: NIKKE> maintained stable user traffic (MAU) with successful 2nd anniversary event
- Stellar Blade> experienced continued love for the IP with <NieR: Automata> DLC release and promotions in 4Q

▶ Revenue (Unit: M KRW) 65,202 219,853 59,258 58,018 168,594 25,863 14,348 45,818 22,584 37,376 45,410 43,899 38,467 36,471 34,231 FY2023 4Q23 1Q24 2Q24 3Q24 4Q24 FY2024 ■ GoV: Nikke ■ Stellar Blade Others







Operating Expense

4Q '24 Results

★ 4Q '24 operating expense 17 bn KRW (QoQ -23.4%, YoY 28.0%)

- Labor costs decreased by 49% QoQ, totaling 9.8 billion KRW, due to the absence of incentive payment
- Variable costs amounted to 4.4 billion KRW, including expenses such as game engine royalty fees and IP business fees

(Unit: M KRW,%)

| Category | 4023 | 4Q23 3Q24 | 4Q24 | Diff. | | |
|----------------------------|--------|-----------|--------|--------|--------|--|
| Category | 4923 | | 4024 | YoY | QoQ | |
| Operating Expense | 13,431 | 22,441 | 17,196 | 28.0% | -23.4% | |
| Labor Cost ¹ | 10,933 | 19,083 | 9,790 | -10.5% | -48.7% | |
| Variable Cost ² | 877 | 833 | 4,406 | 402.4% | 428.9% | |
| Fixed Cost ³ | 1,621 | 2,525 | 3,000 | 85.1% | 18.8% | |

| FY2023 | FY2024 | Diff. | |
|--------|--------|--------|--|
| F12023 | F12024 | YoY | |
| 57,532 | 71,272 | 23.9% | |
| 48,645 | 55,195 | 13.5% | |
| 5,058 | 6,814 | 34.7% | |
| 3,829 | 9,263 | 141.9% | |

※ # of Employees (quarterly)

(Unit: headcount, %)

| Category 4Q23 | 4022 | 1Q24 | 1Q24 2Q24 | 3Q24 | 4 4Q24 | Diff. | |
|----------------------|------|------|-----------|------|--------|-------|------|
| Category | 4023 | 1924 | 2924 | 3Q24 | | YoY | QoQ |
| Total # of employees | 289 | 296 | 309 | 314 | 322 | 11.4% | 2.5% |
| Development | 255 | 265 | 276 | 278 | 286 | 11.3% | 2.9% |
| Directors / Non-dev. | 34 | 31 | 33 | 36 | 36 | 12.5% | 0.0% |



Operating Profit / Net Profit

4Q '24 Results

★ 4Q '24 operating profit 42 bn KRW (QoQ 18.2%, YoY 29.9%) / net profit 54 bn KRW (QoQ 130.7%, YoY 66.1%)

• Non-operating income (P&L) amounted to 22 billion KRW due to an increase in financial income, including foreign exchange translation gains for the quarter

| Catagony | 4Q23 | 3Q24 | 4Q24 | Diff. | | |
|---------------------------------|---------|---------|--------|----------|--------|--|
| Category | 4Q23 | 3Q24 | 4024 | YoY | QoQ | |
| Operating Profit | 32,387 | 35,577 | 42,062 | 29.9% | 18.2% | |
| OPM | 70.7% | 61.3% | 71.0% | 0.3% | 9.7% | |
| Non-operating P&L | (1,335) | (3,754) | 22,290 | 1,769.7% | 693.8% | |
| Net Profit before corporate tax | 31,052 | 31,823 | 64,353 | 107.2% | 102.2% | |
| Corporate tax | (1,567) | 8,340 | 10,185 | -750.2% | 22.1% | |
| Net Profit | 32,618 | 23,484 | 54,168 | 66.1% | 130.7% | |
| NPM | 71.2% | 40.5% | 91.4% | 20.2% | 50.9% | |

| FY2023 | FY2024 | Diff. | |
|---------|---------|--------|--|
| 112025 | 112024 | YoY | |
| 111,063 | 148,582 | 33.8% | |
| 65.9% | 67.6% | 1.7% | |
| 3,287 | 23,937 | 628.3% | |
| 114,349 | 172,518 | 50.9% | |
| 7,659 | 29,907 | 290.5% | |
| 106,691 | 142,611 | 33.7% | |
| 63.3% | 64.9% | 1.6% | |



Note: 2024 result is based on preliminary financial information

06. Q&A

<Goddess of Victory: NIKKE>

Q.1: What are the reviews of 4Q '24 and FY24 for <GoV: NIKKE>?

A.1: Throughout 2024, <GoV: NIKKE> was operated steadily, thanks to the passionate support of our commanders (users). In 2024, many major subculture games were released, making the competition extremely fierce. As a result, some major games experienced a decline in user interest. However, <GoV: NIKKE> continued to receive consistent love, based on its unique charm. Additionally, we were able to confirm the potential for long-term success through user reactions and interest. All of us at Shift Up are deeply grateful and will continue to fulfill the needs of our users with responsibility. However, there were some updates in 2024 that did not meet expectations, and we plan to address these shortcomings and improve upon them in 2025.

The global performance of <GoV: NIKKE> 4Q 2024 recorded 43.9 billion KRW, a 28% increase QoQ (34.2 billion KRW), thanks to the successful execution of key events such as the 2nd anniversary event.

Q.2: What are the expected results of <Gov: NIKKE> in 2025?

A.2: In 2025, for the global <GoV: NIKKE>, we plan to continue maintaining strong user metrics by offering more meticulously prepared content and actively engaging with users, building on the love and attention received, and keeping a stable user base. Accordingly, we aim for performance results that are either on par with or better than those of 2024. Additionally, we are preparing to expand into new regions such as China, working closely with an outstanding publisher with extensive experience, and we are expecting strong results.



06. Q&A

<Stellar Blade>

Q.1: What are the reviews of 4Q '24 and FY24 for <Stellar Blade>?

A.1: Released as a PS5 exclusive title in April 2024, Stella Blade has received great love from global gamers and successfully established itself as a AAA IP in the market. Despite being a narrative-based single-player game with a defined ending, it has been continuously updated like a live-service game, and has steadily built a strong global fandom for the Stella Blade IP.

In 4Q of 2024, performance improvement updates targeting the PS5 Pro, a collaboration with <NieR: Automata>, and Black Friday promotions were carried out, resulting in steady sales and the continued maintaining of the IP's momentum.

Q.2: What are the expected results of <Stellar Blade> PC version, and why?

A.2: In the AAA game market, PC devices have a higher market share than consoles, so we expect the performance of the PC version to exceed that of the console version. We are particularly observing trends such as the significant expansion of the single-player action game market in the Asian gaming industry.

We have identified and analyzed both successful and underperforming cases of console exclusives released on PC, and we are preparing to release the game in a way that ensures continued success in the PC market. This will include optimization, enhancing user convenience, adding supplementary content, and tailored marketing strategies unique to Shift Up. In particular, we plan to optimize the game to ensure smooth gameplay even in UMPC (Steam Deck) environments.



06. Q&A

<Others>

Q.1: What are the progress of <Project Witches>? What are the plans for communication with the market?

A.1: We are developing the game with the goal of launching after 2027. We plan to reveal new information about <Project Witches> in the first half of this year, creating an opportunity for the market and users to explore exciting details, including the general concept of the game.

Q.2: Are there any notable items in variable costs?

A.2: We are utilizing external development engines and other resources to efficiently and reliably develop high-quality games. We also plan to gradually expand our IP business, including merchandise and MD sales. In the fourth quarter of 2024, the variable costs included the engine royalty settlement for <Stella Blade>'s '24 annual sales revenue, and the IP business-related fees increased compared to the previous quarter.

Q.3: What is the status of number of employees and the recruitment plan for the future?

A.3: As of the end of December 2024, our total workforce is 322, with approximately 90% of them being developers. We are expected to expand up to approximately 400-420 people (number of total workforce), primarily recruiting for the development of our new project (Project Witches) by the end of 2025, and we will continue to recruit and nurture talented developers.

Appendix: Financial Statements (Condensed)

4Q '24 Results

****** Balance Sheet

(Unit: M KRW)

| | | (Office Printervy) |
|----------------------------|---------|--------------------|
| Category | 2023 | 2024 |
| Assets | 203,918 | 801,667 |
| Current Assets | 177,201 | 766,057 |
| Non-current Assets | 26,717 | 35,610 |
| Liabilities | 22,860 | 40,410 |
| Current Liabilities | 11,199 | 29,568 |
| Non-current Liabilities | 11,661 | 10,842 |
| Stockholders' Equity | 181,058 | 761,257 |
| Capital Stock | 9,916 | 11,667 |
| Capital Surplus | 95,896 | 529,652 |
| Retained Earnings | 71,097 | 213,709 |
| Other Comprehensive Income | (53) | (51) |
| Capital Adjustment | 4,202 | 6,281 |
| Total Equity & Liabilities | 203,918 | 801,667 |

Income Statement

(Unit: M KRW)

| Category | 2023 | 1Q24 | 2Q24 | 3Q24 | 4Q24 | 2024 |
|----------------------------------|---------|--------|--------|--------|--------|---------|
| Revenue | 168,594 | 37,376 | 65,202 | 58,018 | 59,258 | 219,853 |
| Operating Exp. | 57,532 | 11,440 | 20,195 | 22,441 | 17,196 | 71,272 |
| Operating Profit | 111,063 | 25,935 | 45,007 | 35,577 | 42,062 | 148,582 |
| Non-operating Revenue | 7,624 | 3,643 | 2,843 | 3,640 | 23,938 | 34,064 |
| Non-operating Expense | 4,337 | 356 | 730 | 7,394 | 1,648 | 10,127 |
| Net Profit bef. Corporate Tax | 114,349 | 29,222 | 47,120 | 31,823 | 64,353 | 172,518 |
| Corporate Tax | 7,659 | 4,523 | 6,859 | 8,340 | 10,185 | 29,907 |
| Net Profit | 106,691 | 24,700 | 40,260 | 23,484 | 54,168 | 142,611 |



Note: 2024 result is based on preliminary financial information